



The guide to succeed with time registration and workforce scheduling in the cloud

Learn why a specialised Workforce Management solution is a great choice when you must extend your cloud-based ERP and HR systems for optimal support of all business processes.

Table of contents

- 3 The IT of the future is in the cloud
- 4 Integrations are the way forward
- 5 A reliable extension with quality stamps
- 6 Workling is trusted by leading global companies
- 7 Easy to get started with Workling Cloud
- 8 Cloud solutions for every need
- 10 Benefits of Workling Cloud
- 11 Ready to take the next step on your modernisation journey?

The IT of the future is in the cloud

The IT of the future is in the cloud – and the cloud market is gaining momentum!

Today, the major system providers offer a range of cloud-based HR and ERP systems – while at the same time, phasing out some of their older, on-premise solutions. This means that in the coming years, many companies must decide when they want to move into the cloud – and how.

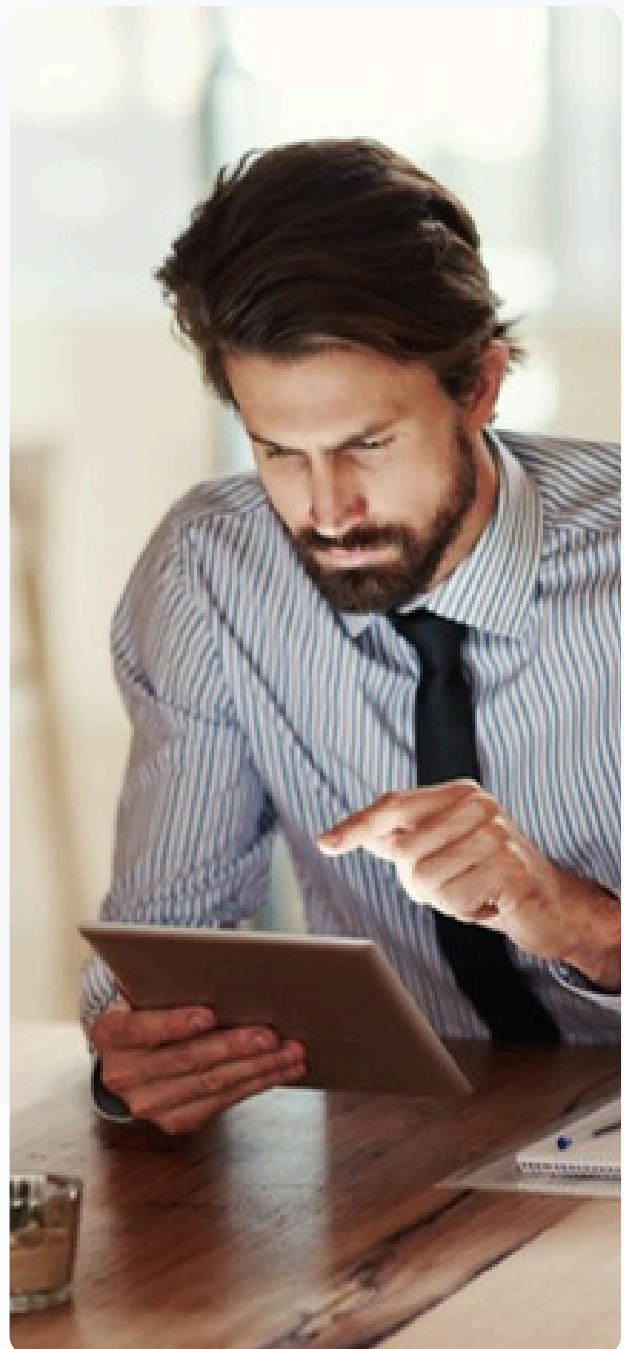
Cloud computing changes the way companies manage their IT and offers a completely different flexibility when it comes to functionality, integration, scalability, security and economy.

One of the big changes is that the new cloud solutions are standard solutions that cannot be adjusted to the individual company. This means that additional functionality must be added via integration of specialised solutions from 3rd party vendors.

In this way, you can design your own specific business solution in a flexible way and with the latest technology – without time-consuming development and maintenance.

Learn more about why a specialised Workforce Management solution is a great extension of your cloud-based ERP and HR systems for optimal support of time, absence and activity registration as well as workforce scheduling.

Happy reading!



Integrations are the way forward

You probably have a cloud strategy for your company's ERP and HR systems – and might even have moved up there already? But have you also considered a solution for Workforce Management?

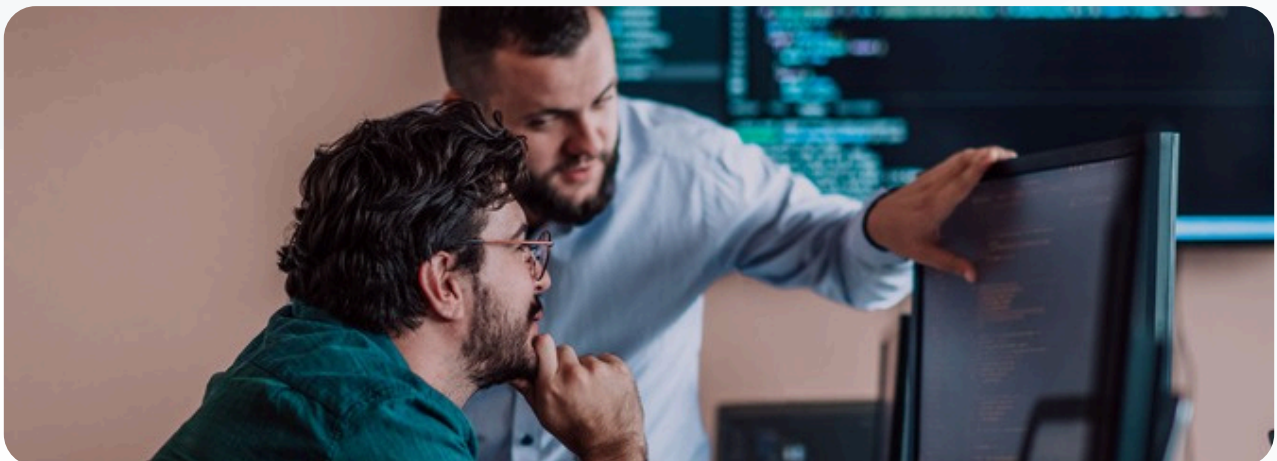
The large system platforms from Microsoft and SAP have a wide range of functionality that support a number of processes in the company. But when it comes to administration of employee working time and absence in compliance with rules and agreements, shift scheduling and task management, you will probably need to add a specialised solution to get optimal support of all processes.

Workling is a best-of-breed Workforce Management solution that support time & attendance registration, absence management, workforce scheduling as well as job and project registration. Intuitive user interfaces on e.g. mobile app and web portal facilitate simple registration and validation of data.

Integration to the company's payroll system is always part of the setup, but often Workling is also integrated with other business systems such as HR and ERP for maximum efficiency.

By adding Workling to your system landscape, you can enrich the other systems with valuable and current information on e.g. attendance, absence, how many hours that are spent on the individual tasks and other production-related data – in real time.

This provides a complete and validated payroll basis, helps to ensure optimal usage of the company's employees and delivers relevant insights into ongoing activities for continuous follow-up and optimisation.



A reliable extension with quality stamps

Workling offers different integration options to a wide range of well-known systems – from the very simple to the most advanced ones according to the latest standards. And several of Workling's integrations are certified by SAP and Microsoft.

The certifications ensure that Workling is a reliable extension option that adds value to the existing IT landscape in the company.

You get a complete standard solution with built-in integration, supporting configuration instead of user specific coding – both when it comes to the business system and Workling.

This simplifies the upgrades, so you get full value of the new opportunities that are continuously being rolled out in both solutions.

The certified integrations also simplify the implementation through available documentation and templates for setup. This makes it easier to get started. And we are continuously maintaining and updating the solution according to the new cloud versions.

All this makes Workling a future-proof and safe choice, regardless of your platform strategy.



Workling is trusted by leading global companies

Hundreds of leading industry players already trust Workling to maximise productivity and boost the employee experience.



“ For a production company like ours, it is important to always be able to adapt our production to the demand. That requires a flexible IT solution which is what we have with staff rostering and the mobile app.

Jan Andreasen, IT Project Manager, Hartmann

Hartmann wanted a digital scheduling solution to optimise the planning task, comply with rest periods and handle deviations more effectively.

With Workling, they have the necessary overview, allowing them to be more agile to keep up production at all times, while saving hours on scheduling – and rescheduling – every week.



“ Aarsleff was looking for a professional vendor to support Workforce Management. It is a strategic project and in Workling we found more than a vendor – this is a mutual strategic partnership.

Steen Guldborg, IT Manager, Per Aarsleff A/S

With Workling, Aarsleffs hourly-paid workers can register all relevant information, including time spent on projects, breaks, overtime, absence, supplements and bonus via a unique, user-friendly interface.

This allows them to implement projects both faster and more cost-effectively, while ensuring correct payroll in time.

HOLMEN

“ It is easy to keep track of available staff numbers, so it is possible to plan resources effectively. This allows overtime to be shared among more people and avoid infringing contracts.

Patrik Hjelm, Staff Manager, Holmen Paper

With Workling, Holmen has replaced a manual, time-consuming planning process with a simple, consistent planning solution for all personnel, reducing the cost of overtime and absence rates, while ensuring compliance with working time regulations.

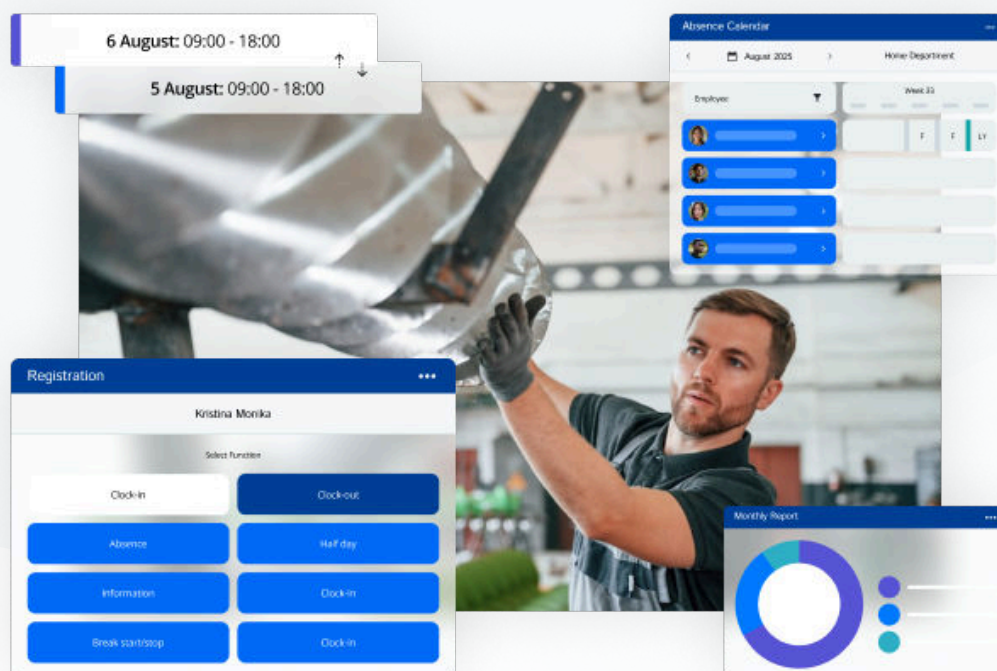
Easy to get started with Workling Cloud

Workling Cloud is a cloud solution that makes it easy for companies to get started.

Workling Cloud is hosted on the Microsoft Azure platform. Here you share a standardised infrastructure and Workling installation with other organisations, and we control maintenance and upgrades via periodic system updates. You can also choose a platform solely dedicated to you where upgrades are agreed with you as needed. No matter which option you choose each organisation has its own database – completely separated from the others.

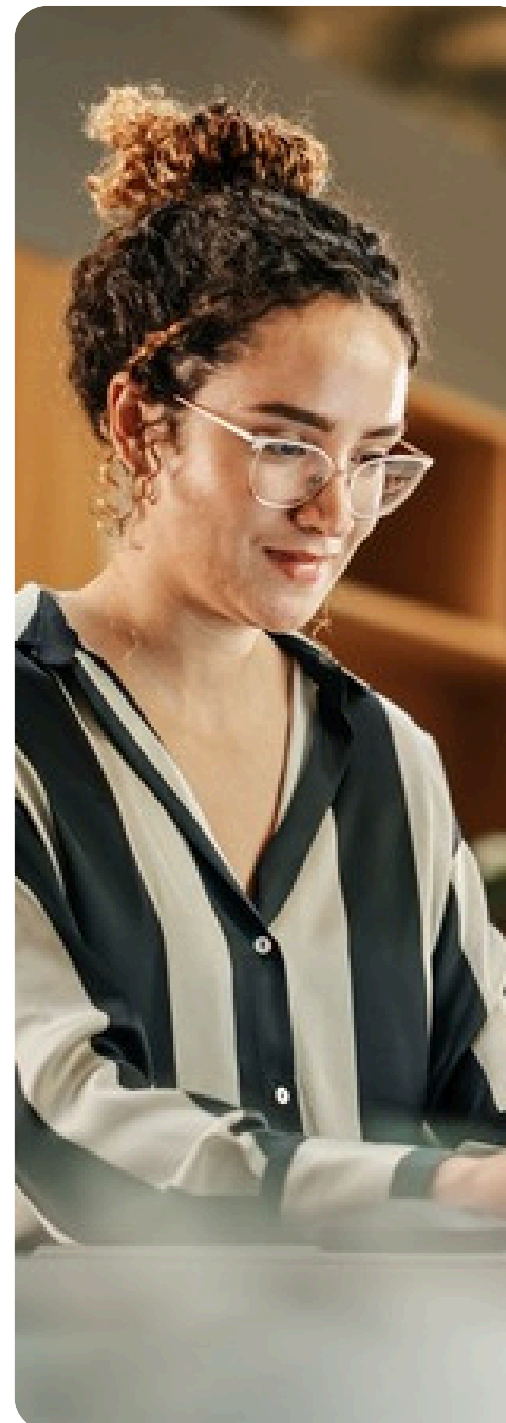
Workling is available in 4 different Software as a Service editions, allowing companies to select the package that best matches their need for functionality.

The company pays a fee per employee per month based on the selected package and the number of employees to use it. And the package is, of course, scalable in relation to number of employees.



Cloud solution for every need

	 Essentials	 Professional	 Enterprise	 Individual
Time & Attendance				
Deviations	✓	✓	✓	✓
Attendance	✓	✓	✓	✓
Notifications	✓	✓	✓	✓
Mileage and per diem	✗	✓	✓	✓
Absence Management				
Holiday management	Add-on	✓	✓	✓
Sickness absence mana...	Add-on	✓	✓	✓
Workforce Scheduling				
Staff rostering	✗	✓	✓	✓
Self-service	✗	✓	✓	✓
Shift scheduling	✗	✗	✓	✓
Labour forecasting	✗	✗	✓	✓
Unscheduled work	✗	✗	✓	✓
Automated scheduling	✗	✗	✓	✓
Task Management				
Standard project regist...	✗	✓	✓	✓
Advanced project regist...	✗	✗	✓	✓
Job registration	✗	✗	✓	✓
Analytics				
Reporting	✓	✓	✓	✓
Business Intelligence	✗	Add-on	✓	✓
User Experience				
Web portal	✓	✓	✓	✓
Mobile app	✓	✓	✓	✓
Windows terminal	✗	✓	✓	✓
Teriminal	✗	✓	✓	✓



Our 4 available cloud solutions



Essentials

Essentials is the simple choice for basic clock-in, clock-out and absence registration where the employees register via mobile app and web portal.

Absence and overtime can be sent to the manager or administrator for approval and the system sends out notifications to ensure that registrations and approvals are made before the payroll is due to be prepared. In addition, management has access to standard reports for actual overview for follow-up purposes.

Essentials includes standard integration to HR and payroll systems for simple transfer of employee data.

Functionality for advanced holiday and sickness absence management is offered as add-on.



Professional

Professional is the fully digitalised time and attendance solution which in an advanced manner can control all working time rules and agreements and prepares the payroll basis via intelligent dialogues with the employees.

In addition, this package also includes functionality for mileage registration, advanced holiday and sickness absence management, staff rostering and standard registration of project time as well as the option to register via terminals.

Professional offers modern API integration to e.g. HR and ERP systems.

Business intelligence functionality is offered as add-on.



Enterprise

Enterprise is the complete Workforce Management solution that includes all available functionality in Workling. This means full digitalisation of your work processes while also getting the necessary insights to follow up and optimise – and thus achieve savings.

In addition to time and absence registration and workforce scheduling, this edition also includes job registration and advanced project registration. It gives the opportunity to integrate to all relevant business systems, including data warehouse for advanced business intelligence.

The Enterprise edition allows you to introduce digitalisation and automation broadly in the company at a pace that suits you.



Individual

Individual is the tailored solution where you are free to select the Workling functionality which best support your needs and processes. The solution is hosted on a private infrastructure and can thus be adapted and scaled according to your needs.

This edition allows integration to all relevant business systems, including data warehouse for advanced business intelligence.

Individual is for customers who want a high level of security in the operation of their Workling solution and simultaneously be able to adapt the solution to their specific needs.

Benefits of Workling Cloud

Workling Cloud is for companies who want a scalable solution with high security which requires minimum involvement from your side. Workling Cloud provides a number of benefits:

- **High operational stability:** You get a stable platform keeping your Workling solution running 24/7 and will not have to worry about monitoring or backup.
- **Increased scalability:** The infrastructure can be scaled up or down according to your needs.
- **High security:** Data center security and other security aspects are handled by IT specialists and monitoring tools, and the cloud environment adheres to a series of global and local compliance aspects such as ISO standards and GDPR.
- **Savings:** You avoid an initial investment in hardware and software, and pay only for the services you use following a subscription-based pricing model.
- **Increased flexibility:** You can choose the software package that best suits your company's needs and scale it up and down – both in relation to number of employees and functionality.
- **More time for other tasks:** We take responsibility for the daily operation so you will not need to dedicate your own IT resources to manage your Workling solution.

Workling Cloud can support your growth – both in terms of number of employees and need for functionality – without compromising security. And with the many integration options you can tie your company's systems together for optimal support of your business processes.

Ready to take the next step on your modernisation journey?

With a broad spectrum of functionality, services and integration options, Workling is a future-proof solution with low total costs and thus an attractive and safe choice compared to global Workforce Management solutions.

We will be happy to assist you in setting up the business case where the specific value of implementing Workling can be further qualified.

Experience from our customers shows significant reduction in administrative costs, reduction of sick leave and overtime, increased productivity and, not least, correct salaries.

Are you ready to continue your cloud journey?

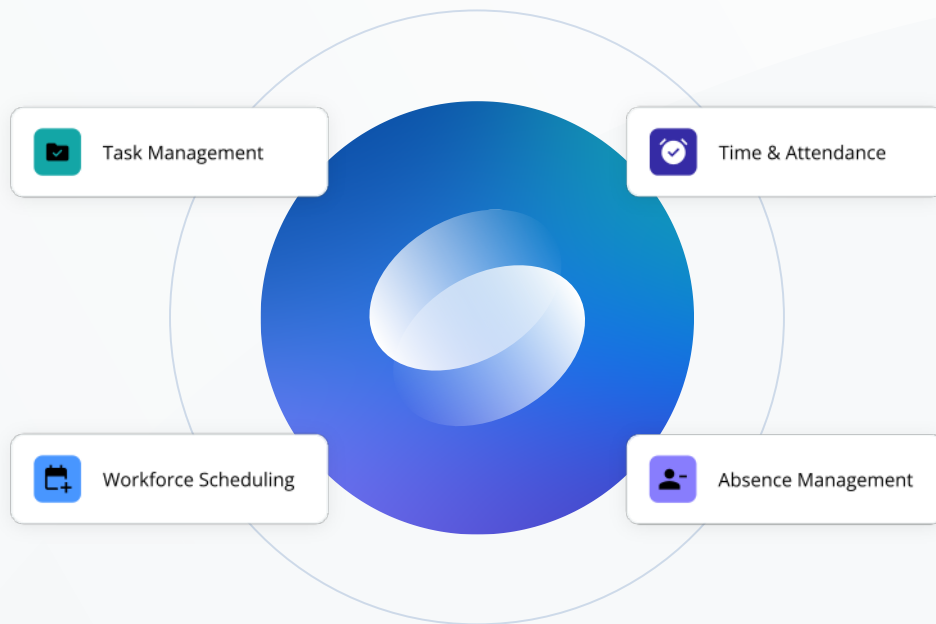
Contact us today

✉ info@workling.com

☎ [+45 4690 0000](tel:+4546900000)



Workling Workforce Management



Workling is a leading provider of mission-critical workforce management solutions, built to enable enterprise organizations to streamline operations and stay compliant in high-complexity labor environments.

Trusted by hundreds of leading enterprises in 20+ countries, Workling unifies time and attendance, absence management, scheduling, and task management in a single platform — enabling accurate pay, real-time workforce insight, and full compliance with labor legislation, union agreements, and company policies.

Learn more at www.workling.com.